

Hans de Zwart is the Executive Director of the Dutch digital civil rights organisation [Bits of Freedom](#), fighting for freedom of communication and privacy on the internet. In the past he was Shell's Senior Innovation Adviser for Global HR and Learning Technologies, before that a Moodle consultant for Stoas Learning and he started his career as a Physical Education teacher at a high school in Amsterdam.

He operates on the intersection between technology (which he prefers to be “open”) and society, often viewing issues through a civil rights lens. He knows that technology is always political and believes in the power of design.

You can always come and talk to him about: the most recent book you have read, juggling, philosophy, free software, dominoes, or The Big Lebowski.

He reads [in public](#) and [tweets](#) occasionally.